

Vox Network Consultants
powered by Pertemps

Rail and Infrastructure



**Pertemps
Network**
the face of recruitment





INTRODUCTION

Attracting, hiring and continuously engaging top talent has never been more challenging.

Vox Network Consultants is specialist recruitment solutions provider for technical & engineering companies in a diverse array of industries.

We understand that the success of any organisation will be defined by the people it employs. Our stand-out outsourcing and consulting services come with almost 50 years collective experience demonstrated across multiple sectors.

We adopt innovative, scalable and dynamic processes to reshape how organisations source, engage and retain talent.

In today's candidate-led labour market, the process of hiring requires right-fit technology, innovation and analytical insights that support proven methodologies.

We are highly trusted by clients and candidates and form part of a wider network of recruitment specialists group companies that provide unrivalled knowledge.

Our continued engagement with leading specialist technical and engineering companies ensures Vox Network Consultants partner industry experts for all their recruitment and on-boarding services.

Now a part of Pertemps Network Group, our increased capability gives us the infrastructure to exceed even the largest technical suppliers whilst being as being as bespoke as an internal recruitment function.



12,000+

Perm placements per year



30,000+

Workers supplied per week



58 year

Trading history



£900m+

Group Turnover



200+

Offices across the UK



99%

Contract KPI performance

RAIL & INFRASTRUCTURE

Vox's Rail & Transport division is a leading rail recruitment provider. We act swiftly, and supply innovative and effective solutions across key technical areas as standard. The Rail industry runs 24/7 and Vox's pace consistently meets the demands of this environment thanks to our dedicated team of rail consultants.

Whether on a contract or permanent basis, Vox's ability to provide suitable professional, white collar staff and blue collar resource to the rail industry is unparalleled. Vox powered by Pertemps currently supplies several major global players in this market as well as national operators.

Vox Network Consultants complies with all statutory and Rail industry requirements, enabling business to operate on all Network Rail, London Underground and light rail infrastructures.

WE ARE INDUSTRY LEADERS

We're devoted to helping clients find top-performing talent and connecting job seekers with exciting opportunities in the technical and engineering sector. Our specialist consultants understand the ebb and flow of the industry and offer an innovative approach to resolving your recruitment challenges.

Whether you are looking for permanent, temporary or contract/interim staff, we will deliver the best people to match your requirements. Work with us and we'll take the stress out of finding great people, so you can get on with the important stuff.

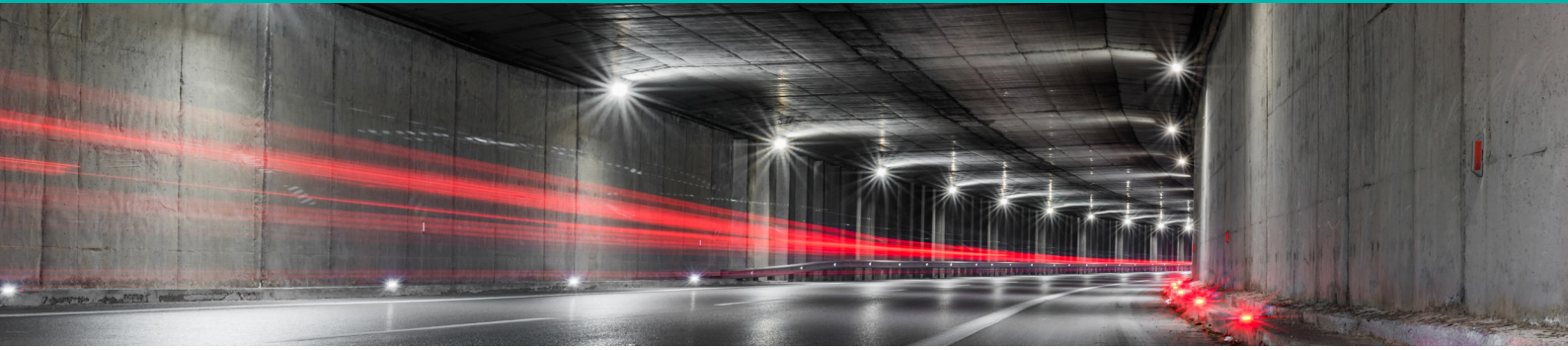
RECRUITMENT DISCIPLINE

We currently resource for the following positions;

- Project Managers
- Project Engineers
- Scheme Project Managers
- Asset Engineers
- Design Engineers
- CAD Technicians
- Commercial Managers
- Cost Engineers
- Quantity Surveyors
- Health, Safety, Quality, and Environmental
- Field Engineers
- Planning Engineers
- Risk Managers
- Rolling Stock Technicians

WE SUPPLY THESE SPECIALIST DIVISIONS:

- Civils Signals & Telecommunications
- Underground
- Rail Protection Services
- Electrification & Plant
- Light Rail Systems
- Overhead Line Electrification
- Permanent Way (P-Way)
- Rolling Stock



INFRASTRUCTURE & CIVIL ENGINEERING

If our clients are moving the ground below us or establishing new infrastructure to help the transit of people or services, the Vox team have provided experts; technical and support personnel to support projects across the below.

- Civil, Ground, and Heavy Earthwork packages
- Hydropower Groundworks packages
- Riverbank and Flood Defence Assets
- Land reclamation

TUNNEL DESIGN & CONSTRUCTION

- Rail & Transit
- Highways, Roadways, and Pedestrian Tunnels
- Power & Utilities
- Water & Wastewater

PROJECT EXPERIENCE

Across various stages - the Vox team have delivered an area of disciplines to support highly recognised infrastructure developments spanning an international client base;

- Lower Thames Crossing
- London Utilities Framework
- Crossrail, London Underground, Network Rail
- Thames Tideway
- International Renewable power generation; ancillary and groundworks
- International Mining projects; EMEA and APAC

OUR RECRUITMENT SOLUTIONS

At Vox, we provide specialist support and advice to our clients up and down the country. The reason we're so successful is simple: we make sure we know your business inside out. Managed Services, RPO, Permanent, temporary, or contract positions; our highly experienced team do their utmost to find the right people for the right jobs. We support you with permanent hires, temp to perm transfers and finding interim staff through our extensive networks and bespoke attraction methods.

WE GUARANTEE

- A seamless and innovative recruitment process
- Supply chain management
- Thorough assessment of candidates before placement
- Skills profiling for senior positions
- Cost and time savings
- First class candidate experience
- Access to an extensive range of talent through established sourcing techniques
- Ongoing review of our processes to ensure they are market leading

TEMPORARY RECRUITMENT

Operating from our UK headquarters, Vox has the knowledge and expertise to proactively meet your temporary recruitment needs. Our innovative candidate attraction techniques and professional insights into the industry make us the perfect partner for any business looking for a temporary workforce solution.

Whether you need high-volume recruitment or a singular person, our specialist consultants will gain a true understanding of your company's culture and values before placing a candidate with you to make sure they are the best fit.

PERMANENT RECRUITMENT

We operate an end-to-end permanent recruitment solution for our clients, offering a variety of services to facilitate each individual need. Our bespoke consultancy service ensures that the ever-changing demands of your establishment are always met. You can rest-assured we will provide the best permanent candidate for you.

Our extensive candidate networks partnered with our experienced team and passion for recruitment makes Pertemps Technical and Engineering the best company to add real value to your processes.

MANAGED SERVICE PROVIDER

We provide recruitment models bespoke and tailored to each client, including:

- MSP – Managed Service Partners
- RPO - Recruitment Process Outsourcing
- Future Talent
- Modular Recruitment

We deliver real, innovative and responsive total workforce acquisition and management solutions designed to support your strategic, operational and geographical objectives.

The Managed Service route allows our clients the freedom to dictate how the supply chain is set up but without the headache of managing it day-to-day. Vox Network Consultants will be the face of the business to the wider market by streamlining all recruitment activities and processes.

Our Managed Solutions help our clients hire the best talent: a better quality of hire, better retention rates and overall better business performance with our flexible and agile Recruitment Process Outsourcing (RPO) models.





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